



April 29, 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Zacks Enterprises, DBA Zagwear, INC. supports the Ten Principles of the United Nations Global Compact. Zagwear is committed to using our business platform to influence and work with others to generate meaningful change and create a lasting impact on the world around us.

Zagwear's Corporate Sustainability and Social Responsibility program is rooted in a culture of high integrity and ensures that we meet our fundamental responsibilities to people and planet in the areas of Human Rights, Labour, The Environment and Anti-Corruption.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions, including but not limited to the disclosure of any relevant policies, procedures and activities that Zagwear has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas.
- A measurement of outcomes.

Sincerely yours,

Mr. Toby Zacks
Chief Executive Officer